

Literacy *lifts* Lives

Annual Report // July 2023–June 2024

2023–2024 Board of Directors

**Sharon Jacko,
Lt. Col., USMC (Ret.)**
President

Catherine Mock
Vice President

Geordie Wilson
Immediate Past President

Carmen Hernandez, MD
Secretary

Carole Southam
Treasurer

Darrell Batson
Director

Michael Cohen, PhD
Director

**Richard Holley,
LTC/USAR (Ret.)**
Director

Sakina Husain
Director

Erik Jones
Director

Cyndi McNamara
Director

Silvia Muñoz
Director

Peter Shuck
Director

Ginger Trautman
Director

Caroline Gaver
Board Member Emeritus

Laurie Fisher
Executive Director

Celebrating a Legacy

It is with a mix of gratitude and sadness that we bid farewell to Laurie Fisher, our first Executive Director, as she embarks on her retirement.

Laurie has been an integral part of the growth of the Literacy Council of Frederick County for the past ten years, and her leadership and vision have played a significant role in the success of being able to reach many more adult learners in Frederick County during this period.

From the moment Laurie stepped into the role of Executive Director, she brought a vision that was both ambitious and inspiring. Under her guidance, the Literacy Council flourished, becoming a beacon of hope and a pillar of support for the community. Laurie's ability to see potential where others saw challenges has been nothing short of transformative. Laurie leaves behind a part of herself that has become ingrained in the very fabric of our organization. May Laurie's next adventure bring her as much joy and fulfillment as she brought to all of us!

—Sharon Jacko, Lt. Col., USMC (Ret.), Immediate Past Board President



Throughout Laurie's tenure, along with a team of dedicated board members, volunteers, and staff, the Council achieved steady growth, with the addition of community and workplace classes, and parent literacy programs to the already established one-to-one tutoring program. As a result, the number of adult learners served each year has more than doubled, none of which would be possible without applauding the efforts of hundreds of volunteer tutors over the years.

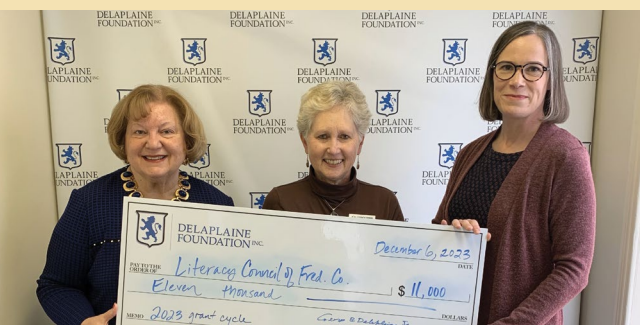
Moving forward, our staff and leadership team will continue to build on the strong foundation that Laurie has established.

We encourage anyone in the community who is interested in making a difference to contact the Literacy Council for volunteer opportunities.



Community Classes in Demand

In response to rising demand for English language programs, the Literacy Council's volunteers and staff have been working hard to expand its **Community Classes Program** to reach more adult learners, and work to overcome barriers that prevent adult learners from accessing literacy programs, such as transportation challenges, childcare demands, and changing work schedules.



Delaplaine Foundation and Women's Giving Circle Grants

The Delaplaine Foundation and the Women's Giving Circle awarded \$11,000 and \$29,475 grants for providing pathways to essential literacy skills through adult and family programs and for literacy and life skills programs for women enrolled in tutoring and community classes programs.



A "COLLECTIVE COMMUNITY" APPROACH Partnerships with Local Employers and the Workplace Literacy Program are Growing!

We continue to add more **Workplace Literacy** classes in the hospitality industry, as well as introduce restaurant and manufacturing classes. Improved English language skills in the workplace expands opportunities for advancement, as well as integration, in our community.

Phoenix Mecano is committed to company-sponsored education pathways that help our employees learn, grow, and succeed. Investing in employee development is a strategic focal matter as we prepare our workforce for the future.

Our goal in hosting the Workplace Literacy classes was to remove barriers for our colleagues. The classes have helped to enhance our employees' communication skills, confidence, and international cultural awareness. We and our employees are pleased with the classes' success, which is a testament to the Literacy Council's engaging partnership mindset.

—Dr. Philip Brown, CEO, Phoenix Mecano



Volunteers Play Crucial Role

We are always grateful for the many volunteers working with the Literacy Council. Throughout this past year, **190 volunteers** joined the effort to bring literacy to adult learners throughout the community, profoundly impacting our neighbors' lives. These volunteers experienced firsthand the deep satisfaction of watching lives transformed through the English language.

2023–2024 DONORS

Giving Societies of the Literacy Council

Caroline Gaver Giving Society (Individuals)

Bill & Bev Abeles
Ric & Ann Adams
Dr. Arthur Anderson
& Julane Anderson
Karl Berger
& Maribeth Visco
Chad Bieber
& Heidi Pierce
Thomas & Linda Blair
John & Holly Bohman
Thomas
& Elizabeth Brady
John & Linda Bruton
Dr. Manuel Casiano
& Dr. Carmen
Hernandez
Chris & Angela Chase
Lauren Clopper
Dr. Michael Cohen
& Anne Cohen
Benjamin
& Rebekah Colloghan
David & Robin Cooney
Richard & Alix Cooney
Patricia Curchin
Michael & Elizabeth Day
George Delaplaine, Jr.
Sandra Doggett
Staci Fromwiller
Joel & Caroline Gaver*
Dr. John George
Eric & Audrey Glass

Dr. James Grissom
& Carole Grissom*
Jennifer Grove
Richard
& Georgia Helthall*
D. Hunt
& Joan Hendrickson*
Anne Hundertmark
Brian Hundertmark
& Laurie Fisher
Jeanne Jacko
Sharon Jacko,
Lt. Col. USMC (Ret.)*
Leon Kenworthy
Mary Kippen
Tom & Mary Kitsos
Meredith Larson
Beth & Daniel Lowe
Elaine Luttrell
Louise Lynch
Douglas Martin
Sarah Matthews
Alan & Terri Mawdsley
Kathryn
Joyce McGreevy*
Charles Murry
& Catherine Bly Cox
Reverend Eric Myers
& Lisa Myers*
Caroline Orlowski
Stephanie Parchment
Dr. Joanna Pierson
Thomas & Susan Rozynek
David Sensenig

Mary Ann Simmons
Karen Small
The Honorable
John Tisdale
& Donna Tisdale
Joel & Gayl Tjornehoj
Amy Vanderryn
Doris Vierbuchen
Evelyn Walker

Dolly Engle Giving Society (Businesses)

Donna Kaye
Personnel, Inc.
Lapera-Holler Team
of Real Estate
Teams, LLC*
Linton Shafer Warfield
& Garrett, P.A.*
Middletown Valley Bank*
Leidos Biomedical
Research, Inc.*
Patriot Federal
Credit Union*
Petersen's Carpet
& Flooring
Phoenix Mecano*
Plamondon
Hospitality Partners*
The Frederick
News-Post*

Kay Mackley Giving Society (Foundations)

Ausherman
Family Foundation
Crimsonbridge
Foundation
Delaplaine Foundation
The CarMax Foundation
The Community
Foundation of
Frederick County
The Helen J.
Serini Foundation
The Joseph D.
Baker Fund
The Kahlert Foundation
The Laughlin
Family Foundation
The Love of
Christ Foundation
William E.
Cross Foundation

Kay Mackley Giving Society (Organizations)

Frederick
County Government
Frederick Lodge #684,
B. P. O. Elks Lodge
Frederick
Presbyterian Church
Rotary Club of
Carroll Creek
Second Street and Hope

State of Maryland
Department
of Commerce
Tourism Council
of Frederick County
United Way
of Frederick County
Wesleyan Hymn Festival
Women's Giving Circle
of Frederick County

Individual Gifts Received

Dorinne Armstrong
Jill Baker
Darrell & Laurel Batson
Marj Berkheimer
Brian & Carolyn Biggins
Gerald
& Mary Lou Blessing
Miriam Bolling
Charles & Kim Brown
Bruce & Rhoda Bush
Mercyemma Byers
Charles & Marleen Caloia
Jenna Caruso
Elizabeth Chung
Martin Cole
Ghislaine Coles
George & Pat Conly
Terry & Martha Copeland
Howard & Sharon Cox
Tom Delaney
& Kara Norman

Lifting lives through literacy. In recognition of the individuals, businesses, foundations, and organizations whose ongoing generosity has helped to empower more than 10,000 adults and their families for 61 years.

***Event Sponsors** The Literacy Council's Fiscal Year is July 1, 2023 – June 30, 2024



Why I Give

I support the Literacy Council of Frederick County because I feel they make a meaningful impact on individuals and our community. I have realized that literacy goes beyond just reading. It is about enhancing everyday skills like shopping, having a conversation, and caring for our families.

As a tutor and former board member, I have experienced firsthand how literacy can change a person's life. I have seen the Literacy Council extend its reach into our community with individual tutoring, classes and workplace programs, and I have witnessed the excitement of learning. They help adults, both English speaking and those learning English as a second language. By collaborating with other Frederick County groups, they work to achieve Literacy Lifts Lives.

Won't you join me?

—Jim Grissom, MD, Volunteer and Former Board Member

2023–2024 Donors Cont.

Individual Gifts Received (cont.)

Barry
& Cindi Diamondstone
Alex
& Janice Dommerich
Rogerio
& Victoria dos Santos
Linda Dove
H. Jesse & Gloria Dubin
Karen Duffy
Leigh Duong
Karen Fishburn
Barbara Fisher
David Fitzwater
Katherine Flowers
Richard & Susan Foot
Jocelyn Bonner Foote
Jay & Dana Forney
Jan Gardner
Fred & Kimberly Genau
Mark & Sara Gibson
Victor Graves
Ted & Helen Gregory
John & Carolyn Greiner
Douglas Griffith
& Jill Cohen Griffith
Brent & Lauri Gross
Dr. Lloyd Halvorson*
Patrick Hammett
& Brenda Youngren
Richard & Paula Haney
Sarah Hauver
Alan & Dorothy Heil
Chelsea Henkel
Linda Hikel
Richard Holley,
LTC/USAR (Ret.)
& Heidi Holley
Gail Howard
Ruth Howell
Laurie Jenkins
Judith Johnson
Erik & Shena
Thompson Jones
Mary Carolyn Judd
Sharon Kalbarczyk
John & Jane Ketchem
John & Claire Kondig
Dorothy Koutsos
Julia Krzysiak
Dan & Sharon Kuebbing
Robert Ladner
Holly Larisch

George & Pamela Lewis
Rick & Marita Loose
Nancy Luse
James
& Guadalupe Mackley
Richard & Karen Maiello
Anna Maslowicz
Kevin & Lori Maze
William
& Kit McCullough
Patty McDonald
Michael & Rita McGowan
Maureen McGreevy
Noreen McNeill
Jana Moberly
Michael
& Catherine Mock
Leonard
& Carey Mongeon
Eugenia Moreno
Dennis & Sandra Murphy
Patti Murphy
Katrina Norfleet
Elizabeth Orr
Bill & Marilyn Orsinger
Jude Oylor
Vivan Pechmorragot
Christian
Pedersen & Karen
Wenner-Pedersen
Margaret Perry
Nancy Purinton
James Reese
Cathy Reifman
Kerry & Carol Reynolds
Mary Ellen Rhoderick
Allison Rice
Edward & Susan Riuli
Khyati Roberts
Leeann Rock
Evonne Rogers
Tod & Barry Salisbury
Linda Schakel
Howie & Shari Scher
Joe Schuller
Gary & Phyllis Schwartz
Toni Serini
Colleen Shannon
Peter & Ivana Shuck
William & Patty Siedling
Nicole Sithithavorn
Frederick
& Patricia Spahr

Shirley Stroup
Bonnie Swanson
Ginger Trautman
Donald Van Duyn
Margaret Vierbuchen
David Wallace
& Anne Effland
Moirra Weldon
Judith Westbrook
Geordie Wilson
& Pilar Olivo
Renae Winnan
David Wolford
Vanda Yamkovenko
Vlad Yamkovenko
Michael
& Marlene Young

Business Gifts Received

ACNB Bank*
Better World Books
Bitner-Henry Insurance
Curious Iguana
Bookstore*
Doceo*
Hummingbird Wealth
Management*
Jay Forney,
State Farm Insurance*
Sandy Spring Bank*
Woodsboro Bank*

Organization Gifts Received

Book Club of the Ladies
That Lunch & Read
DAR Carrollton
Manor Chapter
Frederick Woman's
Civic Club
The Lions Club
of Frederick
St. John's Council
No. 1622, Knights
of Columbus*
Saint Mary's Chapter of
All Saints Church

Gifts Made in Honor or in Memory of Others

Bill & Bev Abeles
for John Bohman
Dr. Nancy Bodie
for Val Dostatni
Nancy Cline
for Jeanne Kemp

Marianne Dacey for Bob
Jean Doyle for Kim Doyle
Sam Freedenberg
for Ethel Schricker
Dr. John George
for Margaret George
Dr. John George
for Ethel
Killingsworth Schricker
Norine Haas
for Ted & Bob Haas
Jim & June Harvey
for Karen Nagy
Robert & Linda
Hundertmark for
Brian Hundertmark
Robert & Linda
Hundertmark for
Laurie Fisher
Peter & Janice Ireland
for Boots
Kathy Jenkins
for Liz Brady
Gail, Sue & Janet Jensen
for Alan Duke
Leon Kenworthy
for Bruce Kenworthy
Mary Kippen
for John George
Mary Kippen
for Margaret George
David Markman
for Brian & Laurie
Hundertmark
Douglas Martin
for Cecil &
Lucille Martin
James & Suellen
McGovern for all staff
James & Suellen
McGovern for
Catherine Cox
Walter Olson
for Catherine
Cox Olson
Dr. Joanna Pierson
for Bruce Kenworthy
Jerome Pierson
for Carrie Pierson
Theosebia Quao-Cleland
for John & Lynn Bruton
Rotary Club of
Carroll Creek for
Ethel Schricker
Teresa Shorb
for Janet Simmons
Robert & Heather
Wandell for
Laurie Fisher

Revenue

\$93,056
INDIVIDUALS

\$30,567
BUSINESSES

\$231,402
GRANTS

\$16,505
PROGRAM FEES

\$23,442
SPECIAL EVENTS

\$11,869
INVESTMENT
INCOME

\$406,841
TOTAL

Expenses

\$323,771
PROGRAM

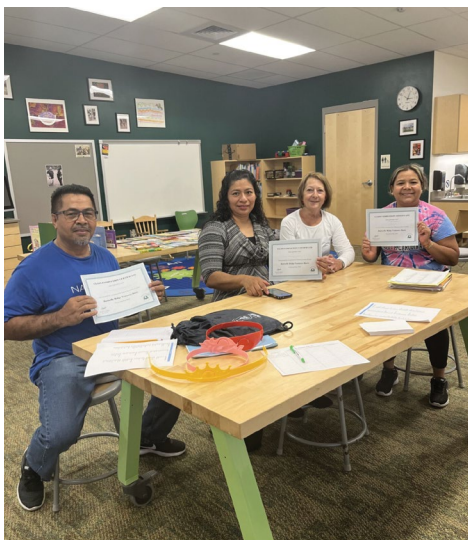
\$57,998
ADMINISTRATION

\$20,099
FUNDRAISING

\$5,671
SPECIAL EVENTS

\$407,539
TOTAL

**The Literacy Council
welcomes all levels
of financial support
to carry out our
mission. Every
dollar counts!**



A "COLLECTIVE COMMUNITY" APPROACH

Another Successful School Year for Parent Literacy Classes

The Literacy Council's **Parent Literacy Program** brought English classes to parents at Waverley Elementary School and Butterfly Ridge Elementary School in Frederick County. Volunteer instructors worked throughout the school year to help parents improve their English skills. Three classes were offered at Waverley and two classes were offered at Butterfly Ridge for the 2023–2024 school year. Within this program, 20 adults successfully completed these curriculum-based classes. These English classes will continue for the 2024–2025 school year with the partnership between the Literacy Council, Judy Centers, and FCPS.



60 Years of Lifting Lives Through Literacy

This past September, the Council celebrated its 60th anniversary of lifting lives through literacy in our community with a ribbon cutting ceremony. Commendations of the Council's work were presented by Senator Karen Lewis Young's delegation, City of Frederick Mayor Michael O'Connor, County Executive Jessica Fitzwater, Downtown Frederick Partnership Executive Director Kara Norman, and Frederick County Chamber of Commerce's Debbie Streeton.

Our Impact

OVER
10,000
ADULT LEARNERS SERVED
SINCE 1963

472
ADULT LEARNERS WHO
SUPPORT 522 CHILDREN

220
Adult Learners in the
Tutoring Program
SUPPORTED BY 150 TUTORS

291
Adult Learners in
Community Classes
70 CLASSES (INCLUDES
5 PARENT CLASSES)
SUPPORTED BY 22
CLASS INSTRUCTORS

28
COMMUNITY
OUTREACH AND FAMILY
LITERACY EVENTS

59
Participants in
Workplace Classes
21 WORKPLACE CLASSES
IN HOSPITALITY &
MANUFACTURING

16,078
Volunteer Hours
Contributed by
190 Volunteers
8 TUTOR
TRAINING WORKSHOPS
41 NEW TUTORS



Literacy
lifts **Lives**

110 E. Patrick St. • Frederick, MD 21701
info@frederickliteracy.org • 301-600-2066

www.frederickliteracy.org

FIND US!   



NON-PROFIT ORG.
U.S. POSTAGE
PAID
PERMIT #49
FREDERICK, MD



Scrabble
FOR LITERACY

Scrabble Mania Teams Up with Chris Sparks & Steinhardt Brewing Company

Chris Sparks, Surelocked In Escape Games, led a lively and engaging evening of Scrabble Mania for Literacy at Steinhardt Brewing Company! Thanks to our sponsors, auction donors, teams, and volunteers for making this fundraiser a success and **helping to raise \$23,400 to help Literacy Lift Lives!**

\$23,400 RAISED FOR LITERACY PROGRAMS

Welcome New Board Members & Officers

Please welcome our new officers for 2024–2025: Catherine Mock, President; Ginger Trautman, Vice-President; and Sakina Husain, Secretary. Also joining the Board are Elaine Luttrell, Patty McDonald, Greg Rausch, MD, and Dana Adams Tate.

The Board gratefully acknowledges the service provided over multiple years by the following retiring Board members: past Presidents, Darrell Batson and Geordie Wilson, along with Board members, Carmen Hernandez, MD, and Richard Holley.

A special thank you to Sharon Jacko, who has led the Board with dedication and enthusiasm over the past year as President.