Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1, 2021 and ending JUN 30, and ending JUN 30

Open to Public

A F	or the	2021 calendar year, or tax year beginning $$	${ m UL} 1$, $ 2021$ and	ending J	UN 30, 2022					
B c	heck if pplicable:	C Name of organization LITERACY COUNCIL OF FR	EDERICK COUNTY		D Employer identif	cation number				
	Address change	INC	EDERITOR COURTE,							
	Name change	Doing business as 52-1100228								
	Initial return Final return/	Number and street (or P.O. box if mail is not deli 110 E PATRICK ST	nber and street (or P.O. box if mail is not delivered to street address) Room/suite E Te PATRICK ST							
	termin- ated	City or town, state or province, country, and	G Gross receipts \$	419,736.						
	Amende return		5 1		H(a) Is this a group r					
	Applica-	F Name and address of principal officer:GEO	RDIE WILSON		for subordinates? Yes X No					
	pending	110 E PATRICK STREET, F	REDERICK, MD 23	1701	H(b) Are all subordinates i					
ΙT	ax-exer			or 527	If "No," attach a	a list. See instructions				
J۷	Vebsite	: ► WWW.FREDERICKLITERACY.	ORG		H(c) Group exemption	n number 🕨				
		rganization: X Corporation Trust As	sociation Other >	L Year	of formation: 1963	M State of legal domicile: MD				
Pa		Summary								
ě	1 B	riefly describe the organization's mission or most	significant activities: WE PI	ROVIDE	FREDERICK	COUNTY				
anc	<u> </u>	DULTS WITH PATHWAYS TO E	SSENTIAL LITERA	CY SKI	LLS FOR ENG	LISH				
ern		heck this box 🕨 📖 if the organization discor	•		re than 25% of its net assets.					
Зоv		umber of voting members of the governing body			3	12				
8		umber of independent voting members of the government								
ties		otal number of individuals employed in calendar y				$\begin{array}{ c c c }\hline & 4\\\hline & 147\\\hline \end{array}$				
Activities & Governance		otal number of volunteers (estimate if necessary)								
Ac		otal unrelated business revenue from Part VIII, co				0.				
	D IV	et unrelated business taxable income from Form	990-1, Part I, line 11		Prior Year	Current Year				
•	8 C	ontributions and grants (Part VIII, line 1h)			259,743.	248,444.				
nne					5,130.					
Revenue		estment income (Part VIII, column (A), lines 3, 4,		· · · · · · · · · · · · · · · · · · ·	35,659.					
Ä		ther revenue (Part VIII, column (A), lines 5, 6d, 8c			4,720.					
		otal revenue - add lines 8 through 11 (must equal			305,252.	314,979.				
		rants and similar amounts paid (Part IX, column (0.	0.				
			s paid to or for members (Part IX, column (A), line 4)							
S		alaries, other compensation, employee benefits (F			174,939.	185,296.				
Expenses		rofessional fundraising fees (Part IX, column (A), I	ine 11e)		0.	0.				
xpe		otal fundraising expenses (Part IX, column (D), line		41.						
Ш	17 0	ther expenses (Part IX, column (A), lines 11a-11d,	, 11f-24e)		52,708.	107,130.				
		otal expenses. Add lines 13-17 (must equal Part I			227,647.	292,426.				
	19 R	evenue less expenses. Subtract line 18 from line	12		77,605.	22,553.				
let Assets or und Balances				Ве	ginning of Current Year	End of Year				
sset Bala	20 To				463,390.	406,794.				
et A Ind	21 To	, , , , , , , , , , , , , , , , , , , ,			43,482. 419,908.	26,462. 380,332.				
<u> </u>	22 N	et assets or fund balances. Subtract line 21 from Signature Block	line 20		413,300.	300,332.				
		es of perjury, I declare that I have examined this return,	including accompanying schedules	e and etatem	ente and to the heet of m	y knowledge and helief it is				
	-	and complete. Declaration of preparer (other than office				y knowledge and belief, it is				
,	1	and completes Bookaration of property (other than office	1) to based on an information of the	non propuror	That any knowledge:					
Sigr	,	Signature of officer			Date					
Her		GEORDIE WILSON, PRESID	ENT							
	· []	Type or print name and title								
	F	Print/Type preparer's name	Preparer's signature	1	Date Check	PTIN				
Paid			<u>-</u>		if self-employ	/ed				
Prep	arer F	irm's name			Firm's EIN					
Use	Only F	irm's address								
					Phone no.					
May	the IRS	discuss this return with the preparer shown abo	ve? See instructions			Yes No				

52-1100228

Page **2**

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	WE PROVIDE FREDERICK COUNTY ADULTS WITH PATHWAYS TO ESSENTIAL LITERACY
	SKILLS FOR ENGLISH LANGUAGE LEARNERS AND NATIVE ENGLISH SPEAKERS. IN
	ADDITION TO INDIVIDUAL AND SMALL GROUP TUTORING, WE PROVIDED THE
	FOLLOWING COMMUNITY ESL CLASSES: BEGINNING, INTERMEDIATE AND ADVANCED
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
40	revenue, if any, for each program service reported. (Code:) (Expenses \$ 239,190 • including grants of \$) (Revenue \$ 21,845 •)
4a	(Code:) (Expenses \$ 239,190 · including grants of \$) (Revenue \$ 21,845 ·) THIS PAST YEAR WE PROVIDED SERVICES TO 323 ADULTS · 251 WERE ACTIVE
	STUDENTS IN TUTORING AND CLASSES, AND AN ADDITIONAL 72 WERE ASSESSED BY
	OUR STAFF AND ARE EITHER ON OUR WAITING LIST FOR INSTRUCTION OR WERE
	REFERRED TO OTHER PROGRAMS DUE TO THEIR ADVANCED LEVEL. 236 ENGLISH
	LANGUAGE LEARNERS AND 15 BASIC LITERACY (NATIVE ENGLISH SPEAKERS)
	ADULTS ATTENDED OUR TUTORING AND CLASS INSTRUCTION PROGRAMS. 121
	VOLUNTEER TUTORS AND INSTRUCTORS PROVIDED 9,157 VOLUNTEER HOURS OF
	INSTRUCTION, INSTRUCTION PREPARATION, TRAVEL, AND PROFESSIONAL
	DEVELOPMENT VALUED AT OVER \$300,533. 26 ADDITIONAL VOLUNTEERS DONATED
	3,964 HOURS VALUED AT OVER \$130,098 TO SUPPORT THE LITERACY COUNCIL'S
	OVERALL PROGRAMS AND OPERATIONS. OVER THE PAST SEVERAL YEARS, WE HAVE
	DEVELOPED A WORKPLACE LITERACY PROGRAM PARTNERING WITH LOCAL
4b	(Code:) (Expenses \$
4c	/o-t \/ (56)
40	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ \text{including grants of \$} \text{) (Revenue \$} \text{)}
4e	Total program service expenses ► 239,190.

Form 990 (2021) INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			, v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			٠,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			X
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		1
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Λ
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			l
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	טדו		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		X
20-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		^ <u> </u>
b 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		-
۱ ۲	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Page 4

Form 990 (2021) INC Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١		- V
	Schedule K. If "No," go to line 25a	24a		Х
		24b		
С		24c		
Ч	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		Х
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			x
OF -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	E		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 4 Enter the number of Forms W-2G included on line 1a Enter -0- if not applicable 0			
b	Enter the Hamber of Fermi W. Zermoladed of mile Par. Enter of three applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	
	(garnomig) withings to prize without:	יו ו		1

| Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
any contributions that were not tax deductible as charitable contributions?								
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
were not tax deductible?								
7 Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		v				
	to file Form 8282?	7c		X				
a	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х				
e	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?							
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f 7g		X				
g h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	79 7h						
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
sponsoring organization have excess business holdings at any time during the year?								
9 Sponsoring organizations maintaining donor advised funds.								
a Did the sponsoring organization make any taxable distributions under section 4966?								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders 11a							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a						
a	Note: See the instructions for additional information the organization must report on Schedule O.	IJa						
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
-	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand 13c							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
excess parachute payment(s) during the year?								
	If "Yes," see the instructions and file Form 4720, Schedule N.			Х				
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?								
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes," complete Form 6069.							

Form 990 (2021)

INC

52-1100228

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	2							
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1	2							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	6 Did the organization have members or stockholders?								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х					
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	on Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a		X					
b	Other officers or key employees of the organization	15b		Х					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ► NONE								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) avail	able					
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website X Another's website Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd fina	ncial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	LISA MYERS - (301)600-2066								
	110 E PATRICK ST, FREDERICK, MD 21701								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

52-1100228

Page 7

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Form 990 (2021)

X Check this box if neither the organization n	or any related	orga	aniza	ation	cor	npei	nsat	ed any current officer, o	director, or trustee.	
(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	(do	not c	Pos heck	ition more	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of
	week	_	T	<u> </u>		u.c	100,	from the	from related	other
	(list any hours for	direct				p		organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	ompe		1099-NEC)	•	and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	Pu	lns	ij	Ke	Hig	윤			_
(1) GEORDIE WILSON	4.00	٠,,		,,					0	0
PRESIDENT	4 00	Х		Х				0.	0.	0.
(2) DARRELL BATSON	4.00	٠,,		,,					0	0
VICE PRESIDENT	2 00	Х		Х				0.	0.	0.
(3) CARMEN HERNANDEZ	2.00	٠,,		,,					0	0
SECRETARY	6 00	Х		Х				0.	0.	0.
(4) LISA MYERS	6.00			٠,					0	0
TREASURER	2 00			Х				0.	0.	0.
(5) CATHERINE MOCK	2.00	Х						0.	0.	0
DIRECTOR	1.00	^						0.	0.	0.
(6) MICHAEL COHEN	1.00	Х						0.	0.	0.
(7) RICHARD HANEY	1.00	^						0.	0.	0.
	1.00	Х						0.	0.	0.
(8) RICHARD HOLLEY	1.00	^						0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(9) SHARON JACKO	1.00							•	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(10) ERIK JONES	1.00							· ·	•	<u> </u>
DIRECTOR	100	x						0.	0.	0.
(11) CAROLE SOUTHAM	1.00									
DIRECTOR		x						0.	0.	0.
(12) PETER SHUCK	1.00							•		•
DIRECTOR		х						0.	0.	0.
(13) JAMES GRISSOM	2.00							-		
DIRECTOR		х						0.	0.	0.
		1								
		1								

Form 990 (2021) 132007 12-09-21

Form	LITERACY 990 (2021) INC	COUNCII	. C	ΟF	FF	REI	DEF	RIO	CK COUNTY,	52-11	0022	28	Pa	age 8
	t VII Section A. Officers, Directors, Trus	tees. Kev Em	olov	ees	. and	d Hi	iahe	st C	Compensated Employe	es (continued)				
	(A) Name and title	(B) Average	(C) Position (do not check more than			1		(D) Reportable	(E) Reportable		(I Estin		d	
		hours per week (list any	offic	, unle	ss pe	ss person is both an d a director/trustee)			compensation from the	compensation from related organizations		amount of other compensation		
		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MISC 1099-NEC)		fror organ and r organ	elate	on ed
	Subtotal							>	0.		0.			0.
	Total from continuation sheets to Part V							>	0.		0.			0.
	Total (add lines 1b and 1c)							<u> </u>	0.		0.			0.
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	ed al	DOV	e) wr	no re	eceived more than \$100	,000 of reportable		Τv	es l	0 N o
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i>	uch individual									:	3		Х
4	For any individual listed on line 1a, is the su													X
5	and related organizations greater than \$15 Did any person listed on line 1a receive or a											4		
	rendered to the organization? If "Yes," com										!	5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co the organization. Report compensation for										ensatio		m	
	(A) Name and business	address	NC	ONE	3				(B) Description of s	ervices	Com	(C) npens	atior	1
								\downarrow						
								_						

Total number of independent contractors (including but not limited to those listed above) who received more than

Form **990** (2021)

\$100,000 of compensation from the organization

Page 9

INC

Form 990 (2021) INC
Part VIII | Statement of Revenue

. u		Check if Schedule O c	contains a response	or note to any lin	e in this Part VIII			
		Check ii Schedule O d	contains a response	or note to any iii	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	, ,	Revenuè éxcluded
						function revenue	business revenue	
40 1				22 54 4				sections 512 - 514
nts	1 a	Federated campaigns	1a	33,514.				
Sra ou	b	Membership dues	1b					
s, (С	Fundraising events	1c	11,848.				
ᆲ	d	Related organizations	1d					
s, (Government grants (contri		40,000.				
Ö		All other contributions, gifts, g	· · · · · · · · · · · · · · · · · · ·	-				
le pr	-	similar amounts not included		163,082.				
호텔	~	Noncash contributions included in	<u> </u>					
Contributions, Gifts, Grants and Other Similar Amounts	_				248,444.			
- "	<u>n</u>	Total. Add lines 1a-1f			240,444.			
_		EMPLOYER CLAS	र ककर	Business Code 611710	20,982.	20,982.		
je					863.	863.		
le Z	b	STUDENT PROGR	AM FEE	611710	863.	803.		
n S	С							
Zev Zev	d							
Program Service Revenue	е							
ه ا	f	All other program service r	revenue					
	g	Total. Add lines 2a-2f			21,845.			
	3	Investment income (includ	ding dividends, intere	est, and				
		other similar amounts)		>	17,034.			17,034.
	4	Income from investment o						
	5	Royalties		•				
		,	(i) Real	(ii) Personal				
	6 a	Gross rents	6a					
		Less: rental expenses	6b					
		Rental income or (loss)	6c					
		` '						
		Net rental income or (loss)	(i) Securities					
	/ a	Gross amount from sales of	• • • • • • • • • • • • • • • • • • • •	(ii) Other				
		assets other than inventory	_{7a} 127,637.					
	b	Less: cost or other basis	100 000					
Ď		and sales expenses	7ь 103,200.					
š		. ,	7c 24,437.	•	0.4.40.			0.4.405
her Revenue	d	Net gain or (loss)	<u></u>		24,437.			24,437.
	8 a	Gross income from fundraisin						
₽		including \$ 11	,848. of					
		contributions reported on	line 1c). See					
		Part IV, line 18	8a	4,776.				
	b	Less: direct expenses	8b	1,557.				
	С	Net income or (loss) from f	fundraising events		3,219.			3,219.
	9 a	Gross income from gaming	g activities. See					
		Part IV, line 19	9a					
	b	Less: direct expenses						
		Net income or (loss) from (
		Gross sales of inventory, le	`					
	10 a	and allowances						
	L	Less: cost of goods sold						
\dashv	С	Net income or (loss) from s	sales of inventory					
Sn				Business Code				
e g	11 a							
la l	b							
Miscellaneous Revenue	С							
Ĕ		All other revenue						
		Total. Add lines 11a-11d		.	214 070	21 045		44 600
	12	Total revenue. See instruction	ns	▶	SI4,9/9.	21,845.	0.	44,690.

Form 990 (2021)

INC

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	On 501(c)(3) and 501(c)(4) organizations must com				
Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	150 000	122 EN1	17 507	0 701
7	Other salaries and wages	159,882.	133,501.	17,587.	8,794.
8	Pension plan accruals and contributions (include	2 700	2 006	408.	204
_	section 401(k) and 403(b) employer contributions)	3,708. 9,160.	3,096. 7,649.	1,007.	204. 504.
9	Other employee benefits				690.
10	Payroll taxes	12,546.	10,476.	1,380.	090.
11	Fees for services (nonemployees):				
	Management				
	Legal	250.		250.	
	Accounting	۷50٠		۷50٠	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	4,071.		4,071.	
f	Investment management fees	4,0/1.		4,0/1.	
g	Other. (If line 11g amount exceeds 10% of line 25,	46,804.	41,290.	3,676.	1,838.
	column (A), amount, list line 11g expenses on Sch O.)	12,819.	11,044.	581.	1,194.
12	Advertising and promotion	7,523.	4,979.	656.	1,888.
13	Office expenses	12,315.	10,283.	1,355.	677.
14	Information technology	12,313.	10,203.	1,333.	077•
15	Royalties	4,477.	3,107.	1,166.	204.
16	Occupancy	4,4//•	3,107.	1,100.	204.
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	803.		803.	
19	Conferences, conventions, and meetings	003.		000.	
20	Interest Payments to affiliates				
21 22	Payments to affiliates Depreciation, depletion, and amortization				
23		1,693.		1,693.	
23	Other expenses. Itemize expenses not covered	1,000.		-,055.	
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM	13,031.	13,031.		
a h	PROFESSIONAL MEMBERSHIP	1,756.		1,756.	
6	11101 1122 1011111 11111111111111111111	277300		277300	
c d					
	All other expenses	1,588.	734.	806.	48.
25	Total functional expenses. Add lines 1 through 24e	292,426.	239,190.	37,195.	16,041.
26	Joint costs. Complete this line only if the organization			5.,255	,
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0. 10.00.01				Form 990 (2021)

52-1100228 Page 10

Form 990 (2021)
Part X Balance Sheet

Par	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	90.	1	90.
	2	Savings and temporary cash investments	134,796.	2	104,858.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ž	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities	328,504.	11	301,846.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	406,794.
	17	Accounts payable and accrued expenses	1 4 4	17	160.
	18	Grants payable		18	
	19	Deferred revenue		19	21,774.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
က္က	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
ab Iiq		controlled entity or family member of any of these persons		22	
<u> </u>	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	4,866.	25	4,528.
	26	Total liabilities. Add lines 17 through 25		26	26,462.
		Organizations that follow FASB ASC 958, check here	,		·
Ses		and complete lines 27, 28, 32, and 33.			
au	27	Net assets without donor restrictions		27	
Bal	28	Net assets with donor restrictions		28	
pu		Organizations that do not follow FASB ASC 958, check here X			
교		and complete lines 29 through 33.			
ğ	29	Capital stock or trust principal, or current funds	0.	29	0.
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	0.
As	31	Retained earnings, endowment, accumulated income, or other funds		31	0.
Net Assets or Fund Balances	32	Total net assets or fund balances		32	380,332.
_		Total liabilities and net assets/fund balances	4.60.00	33	406,794.

LITERACY COUNCIL OF FREDERICK COUNTY,

Form 990 (2021) INC 52-1100228 Page 12

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			79.
2	Total expenses (must equal Part IX, column (A), line 25)	2	29	2,4	26.
3	Revenue less expenses. Subtract line 2 from line 1	3	2	2,5	53.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	41	9,9	08.
5	Net unrealized gains (losses) on investments	5	-2	1,8	41.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-4	0,2	88.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	38	0,3	32.
Pa	rt XII Financial Statements and Reporting	<u> </u>			
	Check if Schedule O contains a response or note to any line in this Part XII				
	· · · · · · · · · · · · · · · · · · ·			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3h		

Form **990** (2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

LITERACY COUNCIL OF FREDERICK COUNTY,

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INC 52-1100228 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990) 2021

52-1100228 Page 2 INC

Pa	art II Support Schedule for	Organizations	s Described in	Sections 170)(b)(1)(A)(iv) ar	nd 170(b)(1)(A)(v	/i)
	(Complete only if you checke				on failed to qualify	under Part III. If the	e organization
	fails to qualify under the tests	s listed below, plea	ase complete Part	III.)			
Se	ction A. Public Support		1				
Cale	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	ction B. Total Support	1	1	1	1	1	·
	endar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on					1	
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10					10	<u> </u>
	Gross receipts from related activities					12	
13	First 5 years. If the Form 990 is for the	-			-		. —
<u>S</u>	organization, check this box and stopection C. Computation of Publ						P LL_
	Public support percentage for 2021 (oolumn (f)\		14	%
	Public support percentage from 2020						
	a 33 1/3% support test - 2021. If the						
106							
	stop here. The organization qualifies						
C	33 1/3% support test - 2020. If the c						
17-	and stop here. The organization qual a 10% -facts-and-circumstances tes						
1/8							
	and if the organization meets the fact meets the facts-and-circumstances to				<u>=</u>	-	
L	10% -facts-and-circumstances tes	-			-	17a and line 15 is	
	more, and if the organization meets the						.5/0 01
	, and it are enganization mooto to				, \p.\all 1		

organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

INC

52-1100228 Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

	(Complete only if you checked			organization falled	to quality under i	art II. II the organiz	Lation fails to		
Sec	qualify under the tests listed betion A. Public Support	elow, please comp	olete Part II.)						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	101,837.	256,044.	199,092.	254,043.	236,597.	1047613.		
2	Gross receipts from admissions,								
	merchandise sold or services per-								
	formed, or facilities furnished in any activity that is related to the								
	organization's tax-exempt purpose	13,129.	15,188.	18,411.	11,984.	16,624.	75,336.		
3	Gross receipts from activities that								
	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
•	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities								
J	furnished by a governmental unit to								
	the organization without charge	16,000.	16,000.	16,000.	16,000.	16,000.	80,000.		
6	Total. Add lines 1 through 5	130,966.	287,232.	233,503.			1202949.		
	Amounts included on lines 1, 2, and	20075001	207,72021	200,0001	202,027	200,222			
10	3 received from disqualified persons						0.		
h	Amounts included on lines 2 and 3 received								
~	from other than disqualified persons that								
	exceed the greater of \$5,000 or 1% of the						0.		
	amount on line 13 for the year		0.						
	c Add lines 7a and 7b								
	8 Public support. (Subtract line 7c from line 6.) Section B. Total Support								
		1.10047	(1) 0040	() 0040	/ B 0000	() 0004	(O.T.)		
	ndar year (or fiscal year beginning in)	(a) 2017 130, 966.	(b) 2018 287, 232.	(c) 2019 233, 503.	(d) 2020 282,027.	(e) 2021 269, 221.	(f) Total 1202949.		
	Amounts from line 6	130,900.	201,232.	233,303.	202,021.	209,221.	140494		
IUa	dividends, payments received on								
	securities loans, rents, royalties,	10 622	7,269.	8,738.	35,659.	41,471.	103,769.		
	and income from similar sources	10,632.	1,203.	0,730.	33,033.	41,4/1•	103,703.		
b	Unrelated business taxable income								
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975	10,632.	7 360	8,738.	25 (50	A1 A71	102 760		
	Add lines 10a and 10b	10,632.	7,269.	0,/30.	35,659.	41,471.	103,769.		
11	Net income from unrelated business activities not included on line 10b,								
	whether or not the business is								
40	regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital								
	assets (Explain in Part VI.)	141 500	004 501	040 041	217 606	210 600	1206710		
	Total support. (Add lines 9, 10c, 11, and 12.)		294,501.	•	•	•			
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizati	on,		
_	check this box and stop here		······				>		
	ction C. Computation of Publ					-	00.06		
	Public support percentage for 2021 (15	92.06 %		
16	Public support percentage from 2020					16	93.60 %		
	ction D. Computation of Inves					-	7 04		
17	Investment income percentage for 20					17	7.94 %		
18	Investment income percentage from					18	6.40 %		
19a	33 1/3% support tests - 2021. If the								
	more than 33 1/3%, check this box a								
b	33 1/3% support tests - 2020. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%,	and		
	line 18 is not more than 33 $1/3\%$, che	eck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	▶Щ		
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check th	is box and see ins				
						0	(Farm 000) 2001		

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
	_		
	3a		
	3b		
	3с		
	4a		
	Λh		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	8		
	9a		
	0.		
	9b		
	00		
	9c		
	10a		
	. 5		
	10b		
dule	A (Forr	n 990	2021

Pa	rt IV Supporting Organizations (continued)			age c
	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			110
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
_	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
Ū	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		l	
	<i>y</i> , 1, 0 0		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			110
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

52-1100228 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations					
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.							
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sect	ion B - Minimum Asset Amount	·	(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
а	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors							
	(explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,							
	see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7								

Schedule A (Form 990) 2021

instructions).

INC

52-1100228 Page 7

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _{(continu}	ıed)	
Secti	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	1			
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	е		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
<u>e</u>	Excess from 2021				

Schedule A (Form 990) 2021

LITERACY COUNCIL OF FREDERICK COUNTY,

TNC

	(Form 990) 2021	INC	52-1100228 Page 8
Part VI	Part IV, Section A, lines 1,	mation. Provide the explanations required by Part II, line 10; Part II, line 17a, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Pa	a or 17b; Part III, line 12; es 1 and 2; Part IV, Section C,
	Section D, lines 5, 6, and (See instructions.)	8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add	itional information.

Schedule B

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization Employer identification number LITERACY COUNCIL OF FREDERICK COUNTY, 52-1100228

Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$_ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization
LITERACY COUNCIL OF FREDERICK COUNTY,
INC

Employer identification number

52-1100228

Parti	Contributors (see instructions). Use duplicate copies of Part I if addition	ai space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	FREDERICK COUNTY, MD 12 E CHURCH ST FREDERICK, MD 21701	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	UNITED WAY OF FREDERICK COUNTY, INC 629 N MARKET ST FREDERICK, MD 21701	\$ 23,661.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	AUSHERMAN FAMILY FOUNDATION 7420 HAYWARD RD #203 FREDERICK, MD 21702	\$ <u>16,500.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	HELEN J SERINI FOUNDATION PO BOX 146 REISTERTOWN, MD 21136	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	THE COMMUNITY FOUNDATION OF FREDERICK COUNTY 312 E CHURCH ST FREDERICK, MD 21701	\$ 24,519.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	DELAPLAINE FOUNDATION 244 W PATRICK ST FREDERICK, MD 21701	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
LITERACY COUNCIL OF FREDERICK COUNTY,
INC

Employer identification number

52-1100228

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	TOURISM COUNCIL OF FREDERICK COUNTY 151 S EAST ST FREDERICK, MD 21701	\$ 7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	THE LAUGHLIN FAMILY FOUNDATION 307 UPPER COLLEGE TERRACE FREDERICK, MD 21701	\$ 6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	PROLIST, INC 4510 BUCKEYSTOWN PIKE UNIT M FREDERICK, MD 21704	\$ 12,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	PLAMONDON ENTERPRISES, INC 4991 NEW DESIGN ROAD STE 109 FREDERICK, MD 21703	\$ 8,032.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	STACI FROMWILLER 10840 WOLFSVILLE ROAD MYSERSVILLE, MD 21773	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	PRIVATE DONOR 110 E PATRICK ST FREDERICK, MD 21701	\$ 15,000.	Person X Payroll

Name of organization
LITERACY COUNCIL OF FREDERICK COUNTY,
INC

Employer identification number

52-1100228

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2021) Name of organization Employer identification number LITERACY COUNCIL OF FREDERICK COUNTY, 52-1100228 INC Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Relationship of transferor to transferee

Schedule B (Form 990) (2021)

Transferee's name, address, and ZIP + 4

123454 11-11-21

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

LITERACY COUNCIL OF FREDERICK COUNTY,

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

INC

Employer identification number 52-1100228

(a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	Pai	Organizations Maintaining Donor Advises organization answered "Yes" on Form 990, Part IV, line		Is or Accounts. Complete if the
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year ► 4 Number of states where property subject to conservation easement is located ► 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization aspermitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X II. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Re				
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5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(li) and section 170(h)(4)(B)(iii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X (ii) Assets included in Form 990, Part X 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 rela		• • ———		
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Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Shall be seach conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X	5			
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a Revenue included on Form 990, Part VIII, line 1	_			iai gairi, provide
	2		_	> \$

LITERACY COUNCIL OF FREDERICK COUNTY,

Schedule D (Form 990) 2021 INC

5	2-	1	1	0	0	2	2	8	Page 2	2

Pai	t III Organizations Maintaining Co	llections of Ar	t, His	torical Tr	easures,	or Othe	er Simil	ar Asse	ts (continu	ed)
3	Using the organization's acquisition, accession	, and other record	s, checl	k any of the	following that	at make s	significant	use of its		
	collection items (check all that apply):									
а	Public exhibition	d		Loan or exc	hange progr	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's colle	ections and explair	n how th	ney further t	he organizat	ion's exe	mpt purpo	ose in Par	t XIII.	
5	During the year, did the organization solicit or re	eceive donations of	of art, hi	storical trea	sures, or oth	ner simila	r assets			
	to be sold to raise funds rather than to be main	tained as part of t	he orga	nization's c	ollection?				Yes	☐ No
Pai	t IV Escrow and Custodial Arrange								line 9, or	
	reported an amount on Form 990, Part >	K, line 21.								
1a	Is the organization an agent, trustee, custodian	or other intermed	liary for	contribution	ns or other as	ssets not	included			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII an									
									Amount	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on Forr								Yes	☐ No
	If "Yes," explain the arrangement in Part XIII. C						•			
	t V Endowment Funds. Complete if the									
		(a) Current year		rior year	(c) Two year			ears back	(e) Four ye	ears back
1a	Beginning of year balance				.,,					
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
C										
	Administrative expenses									
_	End of year balance	at veer and belone	o /lino 1	a saluma (a\\ bald as:					
2	Provide the estimated percentage of the currer	it year end balanc		g, column (a)) rielu as.					
	Board designated or quasi-endowment	0/	_%							
	Permanent endowment	%								
С	Term endowment	1.1000/								
_	The percentages on lines 2a, 2b, and 2c should	•								
За	Are there endowment funds not in the possess	ion of the organiza	ation tha	at are held a	and administe	ered for t	he organiz	zation	L.	es No
	by:									es No
	(i) Unrelated organizations									
_	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization								3b	
4	Describe in Part XIII the intended uses of the or		wment	funds.						
Pal	t VI Land, Buildings, and Equipme			, ,, ,, ,	2 5 00	0 D	l: 40			
	Complete if the organization answered "	1				1				
	Description of property	(a) Cost or of		. ,	t or other		ccumulate	I	(d) Book v	value
		basis (investn	nent)	basis	(other)	de	oreciation	\perp		
	Land									
	Buildings									
С	Leasehold improvements									
d	Equipment									
	Other									
Tata	Add lines to through to (Column (d) must equ	al Farm OOA Dort	V aalum	(D) I: :	10-1			▶ 1		()

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 INC Part VII Investments - Other Securities.		,	52-1100228 Page 3
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E) (F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description	114. 300 1 3111 300, 1 411 7, 1110 13.	(b) Book value
(1)			.,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	: 15.)		▶
Part X Other Liabilities.	on Form 000 Bort IV line	11a au 11f Can Faura 000 Part V I	in a 05
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, line	The or Th. See Form 990, Part X, I	(b) Book value
· · · · · · · · · · · · · · · · · · ·			(b) Book value
(1) Federal income taxes (2) FEDERAL INCOME TAXES			2,567.
MADATAND THOOME MAKED			1,831.
(4) MARYLAND UNEMPLOYMENT TAX			130.
(5)			150.
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)		▶ 4,528.
2. Liability for uncertain tax positions. In Part XIII, provide			nents that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII..

Schedule D (Form 990) 2021

INC

Par	t XI Reconciliation of Revenue per Audited Financial		ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part I			
1	Total revenue, gains, and other support per audited financial statements	s	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments			
b	***************************************			
С	1 , 0			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		——————————————————————————————————————	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	, , , , , , , , , , , , , , , , , , , ,	4b		
	Add lines 4a and 4b			
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			
Pai	rt XII Reconciliation of Expenses per Audited Financia	-	ses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part I			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
с 5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, lines 1).</i>			
c 5 Pa ı	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form</i> 990, <i>Part I, li.</i> rt XIII Supplemental Information.	ne 18.)	5	
5 Pai Provi	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ide	ne 18.) and 4; Part IV, lines 1b and 2b; F	5	,
5 Pai Provi	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form</i> 990, <i>Part I, li.</i> rt XIII Supplemental Information.	ne 18.) and 4; Part IV, lines 1b and 2b; F	5	,
5 Pai Provi	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ide	ne 18.) and 4; Part IV, lines 1b and 2b; F	5	,
5 Pai Provi	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ide	ne 18.) and 4; Part IV, lines 1b and 2b; F	5	,
5 Pai Provi	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ide	ne 18.) and 4; Part IV, lines 1b and 2b; F	5	,
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52-1100228 Page 4

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

LITERACY COUNCIL OF FREDERICK COUNTY,

Employer identification number 52-1100228

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: LANGUAGE LEARNERS AND NATIVE ENGLISH SPEAKERS. IN ADDITION TO INDIVIDUAL AND SMALL GROUP TUTORING WE PROVIDED THE FOLLOWING COMMUNITY ESL CLASSES: BEGINNING, INTERMEDIATE AND ADVANCED CLASSES IN LISTENING, SPEAKING, WRITING, AND CIVICS. OUR WORKPLACE PROGRAM TARGETS EMPLOYEES IN LOWER WAGE JOBS AND OUR PARENT LITERACY PROGRAM PROVIDES CLASSES AND TUTORING FOR PARENTS REFERRED BY FIVE ELEMENTARY SCHOOLS AND THE JUDY CENTER.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CLASSES IN LISTENING, SPEAKING, WRITING, AND CIVICS. OUR WORKPLACE PROGRAM TARGETS EMPLOYEES IN LOWER WAGE JOBS AND OUR PARENT LITERACY PROGRAM PROVIDES CLASSES AND TUTORING FOR PARENTS REFERRED BY FIVE ELEMENTARY SCHOOLS AND THE JUDY CENTER.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: HOSPITALITY AND MANUFACTURING BUSINESSES TO SUPPORT THEIR EMPLOYEES THROUGH WEEKLY CLASSES TO HELP THEM IMPROVE THEIR JOB-RELATED ENGLISH LANGUAGE PROFICIENCY AND GAIN EVERYDAY LIFE SKILLS. ADULT LEARNERS ACHEIVED THE FOLLOWING OUTCOMES THIS YEAR: GOT A JOB OR A BETTER JOB, IMPROVED EMPLOYABILITY SKILLS, RECEIVED A GED, ENTERED OTHER EDUCATION AND/OR TRAINING, IMPROVED SCORES ON STANDARDIZED TEST, ADVANCED LEVELS IN CURRICULUM SERIES, OBTAINED CITIZENSHIP, REGISTERED TO VOTE OR VOTED FOR THE FIRST TIME, OBTAINED A DRIVER'S LICENSE, INCREASED INVOLVEMENT IN COMMUNITY ACTIVITIES AND CHILDREN'S EDUCATIONAL ACTIVITIES, ATTAINED CONSUMER SKILLS, WELLNESS AND HEALTHY LIFESTYLES, AND OTHER PERSONAL

Schedule O (Form 990) 2021 Page 2

Name of the organization LITERACY COUNCIL OF FREDERICK COUNTY, Employer identification number 1NC 52-1100228

GOALS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 WAS PREPARED BY THE TREASURER AND SUBMITTED VIA EMAIL TO THE BOARD OF THE DIRECTORS FOR REVIEW. AFTER REVIEW BY THE BOARD, THE 990 WAS SUBMITTED TO MKS&H TO BE FILED ELECTRONICALLY.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS COMPLETE A CONFLICT OF INTEREST SURVEY ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY WERE AVAILABLE UPON
REQUEST AND THE FINANCIAL STATEMENTS WERE AVAILABLE AT
WWW.FREDERICKLITERACY.ORG AND WWW.GUIDESTAR.ORG.

PART XI, LINE 9

IN DECEMBER 2021, THE LITERACY COUNCIL OF FREDERICK COUNTY, INC WAS

NOTIFIED BY THE COMMUNITY FOUNDATION OF FREDERICK COUNTY THAT THE

PORTION OF THE BETTY SELIGMANN FUND HELD BY THE COMMUNITY FOUDNATION OF

FREDERICK COUNTY THAT SHOULD BE REPORTED ON THE LITERACY COUNCIL'S

BALANCE SHEET REQUIRED AN ADJUSTMENT TO BE IN COMPLIANCE WITH

ACCOUNTING STANDARDS. THE LITERACY COUNCIL MADE THE \$40,288 ADJUSTMENT

BASED ON THE INFORMATION PROVIDED BY THE COMMUNITY FOUNDATION OF

FREDERICK COUNTY.