

**2020–2021**  
**Board of Directors**

**James Grissom, MD**  
President

**Darrell Batson**  
1st Vice President

**Catherine Mock**  
Secretary

**Richard Haney, PhD**  
Director

**Carmen Hernandez, MD**  
Director

**Sharon Jacko, Lt. Col. (Ret.)**  
Director

**Erik Jones**  
Director

**Leah Knecht**  
Director

**Karen Richey**  
Director

**Niki Thrash**  
Director

**Geordie Wilson**  
Director

**Caroline Gaver**  
Board Member  
Emeritus

**Lisa Myers**  
Treasurer

**Laurie Fisher**  
Executive Director



## Literacy Council Receives 2020 Ambassador of the Year Award

### Award Honors Workplace Classes for Hospitality Staff

The Literacy Council of Frederick County is the recipient of the Tourism Council of Frederick County's Visit Frederick 2020 Ambassador of the Year Award for teaching workplace English to hotel hospitality staff.

Board President Scott Wisnom made the announcement at the organization's annual membership meeting: "I am proud to say that our 2020 Ambassador of the Year goes to the Literacy Council. This organization teaches English to folks who are in the tourism industry to make sure there is less of a language barrier for visitors coming to Frederick County. This is a fantastic cause...and I think our hospitality industry is better because of it."

Executive Director Laurie Fisher and Workplace Program Coordinator Kim Brown accepted the award on behalf of the Literacy Council.

The Tourism Council created this award in the late 1990s to recognize individuals and businesses in Frederick County that positively impact the experience of visitors here and significantly contribute to the mission of the Tourism Council. This award was specifically intended to extend beyond the traditional hospitality industry so that everyone in the county might realize that they play a role in forming visitors' impressions of Frederick County.



## 2020 Virtual Celebration of Achievements

Congratulations to our students!

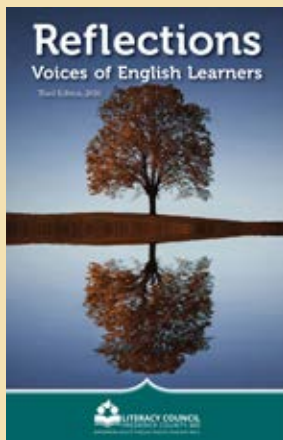
Literacy lifts Lives



WELCOME!!

## Celebration of Achievements

The annual Celebration of Achievements in November was broadcast on Facebook Live and featured a series of special stories from our students and volunteers, as well as a virtual presentation of certificates of completion and achievements for our students.



## Reflections: Voices of English Learners, 3rd Edition Published

Stories from 20 of our adult learners are featured in our latest edition of our literary magazine, Voices of English Learners. Students shared their stories at a special event in December.

## Parent Literacy Program: The Power of Partnerships

The Literacy Council's Parent Literacy Program, together with Frederick County Public Schools and the Frederick County Judy Center, helps parents of young children with limited English skills as they lead their families to success.

Thanks to generous donations of over 3,000 new and gently used children's books to the Literacy Council's annual Holiday Book Drive, children's books can be distributed year round to families at multiple events. Adults in the Literacy Council's programs this year are supporting 102 families and 195 children.

### With schools closed, our services amazingly continued:

- Tutoring and Beginning Conversation Classes
- Family literacy, parent/child reading, and playgroup events
- Back-to-school food/diaper distribution and mental health support events
- Providing donated children's books and information



## Plamondon Hospitality Partners Presented with Business & Industry Partner in Literacy Award

The Literacy Council presented this award to Plamondon Hospitality Partners for their support of classes for their hospitality associates, exhibiting one of the company's corporate values: "Education can change our world."



## Literacy Council Volunteers Help Students Navigate Challenges

Digital Literacy Skills Gained by Volunteers and Students Alike

Flavia, John, Marianne, Pat, Catherine, Judy, and Anna all have something special in common.

They are among more than 110 Literacy Council volunteer tutors and class instructors who are working to make a profound difference in the lives of adults in our community. Throughout the pandemic, they have continued to support the Literacy Council's 250+ adult learners to help them overcome challenges related to reading or speaking English.

Volunteer class instructors like Anna, Catherine, Judy, Marianne, Gus, Elaine, and Jayne conducted 43 community classes on Zoom for 89 students in beginning literacy, conversation, writing, job skills, and Ventures curriculum-based instruction, and helped adult learners access and continue their learning during a challenging time.

This past year, the Literacy Council's 124 volunteers contributed over 13,000 hours.

# 6

WORKSHOPS

## Tutor Training Team Leads Innovative Online Workshops

Six workshops were conducted throughout the year by an all-volunteer team that included volunteers from the Washington County Literacy Council to train nearly 50 new tutors for Frederick County.

# 49

NEW TUTORS



## Our Impact

# 9,000+

ADULT LEARNERS SERVED SINCE 1963

# 253

ADULT LEARNERS WHO SUPPORT 102 FAMILIES & 192 CHILDREN

# 13,017+

VOLUNTEER HOURS

# 115

Adult Learners in the Tutoring Program SUPPORTED BY 97 VOLUNTEER TUTORS

# 89

Adult Learners in Community Classes 43 COMMUNITY CLASSES

# 4

PARENT CLASSES & 8 FAMILY LITERACY EVENTS

# 19

Participants in Workplace Literacy 8 CLASSES HOSPITALITY & MANUFACTURING

## 2020-2021 Donors

### Giving Societies of the Literacy Council

In honor of founding members Kay Mackley and Dolly Engle, and Board Member Emeritus Caroline Gaver, the Board of Directors established the Giving Societies of the Literacy Council. This initiative recognizes the individuals, businesses, foundations, and organizations whose ongoing generosity has enabled our organization to empower over 9,000 adults to become literate—not only improving their quality of life and their economic opportunities, but also contributing to the overall economic well-being of our community. Giving Society details, including cumulative Leadership, Recognition, and Legacy Society members are included at [frederickliteracy.org/donate/giving-societies](http://frederickliteracy.org/donate/giving-societies).

#### Caroline Gaver Giving Society (Individuals)

Ric & Ann Adams  
 Mary Ann & Anthony Aellen  
 Dr. Arthur & Julane Anderson  
 Andrew & Mary Barnett  
 Darrell & Laurel Batson  
 Brenda Benna  
 Chad Bieber & Heidi Pierce  
 Thomas & Linda Blair  
 John & Holly Bohman  
 Ginny Brace & Jana Moberly  
 Thomas & Elizabeth Brady  
 John & Linda (Lynn) Bruton  
 Drs. Manuel Casiano & Carmen Hernandez\*  
 Patricia Curchin  
 George Delaplaine  
 Frank & Denise Dertzbaugh  
 Dorothy Ellis  
 Laurie Fisher & Brian Hundertmark  
 Joel & Caroline Gaver\*  
 Dr. John George  
 Audrey Glass  
 Dr. James & Carole Grissom\*  
 Dr. Lloyd Halvorson\*  
 Dr. Richard & Paula Haney  
 Richard & Georgia Helthall\*  
 D. Hunt & Joan Hendrickson\*  
 Sharon Jacko\*  
 Jean Joyce  
 Daniel & Beth Lowe  
 Elaine Luttrell  
 Louise Lynch  
 Douglas Martin  
 Sarah Matthews  
 Alan & Terri Mawdsley  
 Kathryn Joyce McGreevy\*

Dr. Jose & Gabriela Muniz  
 Charles Murray & Catherine Cox  
 Wade & Freida Pryor  
 Mary Ann Simmons  
 Karen Small  
 Jennifer Smith  
 Ralph & Niki Thrash  
 Honorable John & Donna Tisdale  
 Maurice Travillian (in memoriam) & Sandy Doggett  
 Doris Vierbuchen  
 Michael & Marlene Young  
 Rui Zhang

#### Dolly Engle Giving Society (Businesses)

Better World Books  
 Plamondon Hospitality Partners  
 ProList, Inc.  
 Spring Ridge Chiropractic, LLC\*  
 Surelocked In Escape Games\*  
 The Frederick News-Post\*

#### Kay Mackley Giving Society (Foundations)

Ausherman Family Foundation  
 Crimsonbridge Foundation  
 Delaplaine Foundation  
 Jacobson Family Foundation  
 State Farm Companies Foundation  
 The CarMax Foundation  
 The Community Foundation of Frederick County  
 The Helen J. Serini Foundation

The Joseph D. Baker Fund, Inc.  
 The Laughlin Family Foundation  
 William E. Cross Foundation, Inc.

#### Kay Mackley Giving Society (Organizations)

Frederick Chapter, National Society of the Daughters of the American Revolution  
 Frederick County Government  
 Frederick County Public Libraries  
 Frederick Presbyterian Church  
 Tourism Council of Frederick County  
 United Way of Frederick County

#### Individual Gifts Received

Richard & Dorinne Armstrong  
 Kusay & Linda Barakat  
 Karen Beck  
 Julia Becker  
 Roger & Betty Bennett  
 Gary & Margaret Bennett  
 Karl Berger & Maribeth Visco  
 Philip & Marj Berkheimer  
 Brian & Carolyn Biggins  
 George & Susan Birch, Jr.  
 Dr. Nancy Bodie  
 Miriam Bolling  
 Deborah Bostian  
 Linda Botek  
 Elaine Bowman  
 Dr. Steven & Patricia Brand  
 Annette Breiling

Charles & Kim Brown  
 Tom Buck  
 Frank & Rhoda Bush  
 Charles Caloia  
 Letty Carpenter  
 Bridget Carver  
 Angela Chase  
 Xin Chen  
 Allen & Hsin Chiang  
 Dr. Michael & Anne Cohen  
 Martin Cole  
 Joseph & Beth Conny  
 Terry & Martha Copeland  
 Marianne Dacey  
 Bernard & Krista Davisson  
 Judy Dawson  
 Vincent & Sherry DeFrancisci  
 Barry & Cindy Diamondstone  
 Alexander & Janice Dommerich  
 Rogelio & Victoria dos Santos  
 H. Jesse & Gloria Dubin  
 Karen Dugan  
 Norman Endlich  
 Thomas & Sandra Evans  
 Renee Ferretti  
 Barbara Fisher  
 Kenneth & Elizabeth Fisher  
 David Fitzwater  
 Richard & Susan Foot  
 Cathy Forthuber  
 Fred & Kimberly Genau  
 Mark Gibson  
 Angela Golemac  
 Mark Gregory  
 Dr. John & Carolyn Greiner  
 Douglas Giffith & Jill Cohen Giffith  
 Kristina Grissom  
 Calvin Grunewald  
 Corey Grunewald  
 Theodore & Norine Haas  
 Judith Haines

Pat Hammett & Brenda Youngren  
 Ruth Hanson  
 Alan & Dorothy Heil  
 Stephen & Carol Heine  
 Kerri Hesley  
 William House  
 Gail Howard  
 Jeffrey Hurwitz & Dr. Caroline Gessert  
 Patty Hurwitz  
 John Janke  
 Judy Johnson  
 Dr. Amy Jones  
 Erik Jones & Shena Thompson Jones  
 Mary Carolyn Judd  
 Paul & Andrea Kane  
 Bruce Kenworthy (In memoriam) & Dr. Joanna Pierson  
 Dorothy Kenworthy  
 John & Jane Ketchem  
 John & Barbara Kippen  
 Tom & Mary Kitsos  
 Scott & Leah Knecht  
 Claire Kondig  
 Dan Kuebbing  
 Douglas & Janet Kuhns  
 Henry Lane & Karen Richey  
 Carol Lee  
 Lucinda Leonard  
 Dr. George Lewis  
 Chris Lien  
 Joanna Lohr  
 Rick & Marita Loose  
 Tom Lynch & Karlys Kline  
 Anna Maslowicz  
 Jay & Dorothy Matthews  
 Ken Matthews  
 Lori Maze  
 David McAllister & Susan Domowitz  
 James & Tonita Suellen McGovern

## 2020-2021 Donors Cont.

Michael & Rita McGowen  
Noreen McNeill  
Thomas &  
Dorothy Meacham  
John & Faye Meyers  
Michael & Catherine Mock  
Wendy Mopsik  
Linda Moran  
Kim Mullen

Dennis & Sandra Murphy  
Linda Myers  
Lucinda Noland  
Mick & Jan O'Leary  
Walter Olson  
Elizabeth Orr  
Bill & Marilyn Orsinger  
Betsy Pakenas  
Yvette Pearch  
Abby Philbin  
Hector Picon

Mary Porter  
Steve & Blanca Poteat  
Carol Reed  
Kerry Reynolds  
Mary Ellen Rhoderick  
Edward & Susan Riuli  
Evonne Esprey Rogers  
Linda Roth  
Lori Rounds

Roseann Russo  
Virginia Russell  
Tod & Barry Salisbury  
Susan Scarvalone  
Sheila Schaden  
Linda Schakel\*

Howie & Shari Scher  
Dominic & Janet Scudiero  
Kevin & MaryAlice Self  
Bruce Seligmann  
Peter & Ivana Shuck  
William & Patty Siedling  
Beatriz Smith  
Les & Chris Smith  
Frederick & Patricia Spahr  
Barry Stup & Moira Weldon

Hilary Sunderland  
Susan Thomas  
Mary Frances Trunk  
Shoko Tsuji  
Evelyn Walker  
David Wallace & Anne Effland  
Robert & Heather Wandell  
Dr. Larry (In memoriam)  
& Natalie Warner

Karen Wenner-Pedersen  
Jan West  
Judith Westbrook  
Patricia White  
Rachel White  
Melanie Williamson  
Geordie Wilson & Pilar Olivo  
James & Susan Writer

### Business Gifts Received

Capacity Partners  
Curious Iguana Bookstore\*  
Dancing Bear Toys and Gifts\*  
Legal & General America  
State Farm Agency, Jay Forney\*  
State Farm Agency,  
Danielle Leonard\*  
The Artists Gallery of Frederick

### Organization Gifts Received

All Saints Episcopal Church-  
Saint Mary's Chapter  
Blackbird Art & Design\*  
Frederick Writers' Salon  
The National Shrine of  
Saint Elizabeth Seton  
(Poor Box Contributions)

### Gifts Made in Honor or in Memory of Others

Simon & Patricia Barber  
for Catherine Cox  
Thomas & Elizabeth Brady  
for Kathy Jenkins  
Robert & Linda  
Cardenas-Hundertmark  
for Laurie Fisher and  
Brian Hundertmark  
Xin Chen for  
Catherine Coundjeris  
Dr. Cap & Nancy  
Cline for Jeanne Kemp  
Catherine Coundjeris  
for Karen Nagy  
Sharon Cox for Howard Cox  
Davey Tree Expert Company,  
Marketing &  
Communications Team  
for Karen Knaack Nagy  
Frank & Denise Dertzbaugh  
for Karen Nagy  
W.W. & Donna Dicks  
for Nan Crockett

Richard & Susan Foot  
for Sharon Jacko  
Alan & Arline Fraser  
for Karen Nagy  
Dr. John George for  
Margaret George, Ric  
and Ann Adams  
Carol Gutwalt for William  
and Judith Moore  
June & Jim Harvey for  
Karen Nagy

Peter & Janice Ireland  
for Alex Sullivan  
Barry Isaacs & Ingrid  
Willenz-Isaacs for  
Karen Nagy

Tom & Mary Kitsos for  
Karen Nagy

Louise Lynch for  
Alan Hoffman and  
Nettie Mancini

Douglas Martin for  
Cecil and Lucille Martin  
Finbar McGrath for Beth Conny

Roddack Mpeti for  
Freida, Gus and Laurie  
Robert & Colleen Norrgard  
for Karen Nagy

Margaret Perry for  
Glenda Orellana

Hilary Pettigrew for Karen Nagy  
Cheryl Rocheleau  
for Karen Nagy

Stanley & Ann Sundergill  
for Nancy Carignan

Edward Tabler for Shirley Tabler  
Joan, Jerry & Plato Tarbell  
for Karen Nagy

The 1st Thursday  
Book Club of  
Worman's Mill  
for Karen Nagy

Wayne & Patricia Viereck for  
Karen Nagy

Aldan Weinburg for Karen Nagy  
Joan Wisner for

Garnett Wisner and  
Ron Wisner

Suz Yanchulis for Mary Elden

**The Literacy Council  
welcomes all levels of  
financial support to carry  
out our mission. Every  
dollar counts!**

## Revenue

**\$71,475**  
INDIVIDUALS

**\$7,585**  
BUSINESSES

**\$174,984**  
GRANTS\*

**\$5,130**  
PROGRAM FEES

**\$11,984**  
SPECIAL EVENTS

**\$35,658**  
INVESTMENT  
INCOME

**TOTAL**  
**\$306,816\***

\*Revenue was impacted due to forgiveness of the COVID-19 Payment Protection Program (PPP) loan, as well as a large realized gain on the investment account. All proceeds were reinvested and not used for operating expenses.

## Expenses

**\$186,092**  
PROGRAM

**\$29,361**  
ADMINISTRATION

**\$12,194**  
FUNDRAISING

**\$1,564**  
SPECIAL EVENTS

**TOTAL**  
**\$229,211**



# Literacy *lifts* Lives

110 E. Patrick St. • Frederick, MD 21701  
info@frederickliteracy.org • 301-600-2066

[www.frederickliteracy.org](http://www.frederickliteracy.org)

FIND US!    

NON-PROFIT ORG.  
U.S. POSTAGE  
PAID  
PERMIT #49  
FREDERICK, MD



## Scrabble Mania for Literacy Goes Virtual!

Heartfelt thanks to our Scrabble sponsors, auction donors, Scrabble players, and volunteers who all contributed to making this fundraiser a success. Financial support from this event enables the Literacy Council to help Literacy Lift Lives for adult learners and their families in Frederick County!

# \$12,000+

**RAISED FOR LITERACY PROGRAMS**



## Installation of New Board Officers

Please welcome new officers Darrell Batson, President; Geordie Wilson, Vice-President; Leah Knecht, Secretary, and Lisa Myers, Treasurer. Also joining the Literacy Council's Board are Michael Cohen, Richard Holley, Peter Shuck, and Carole Southam.

*The Board gratefully acknowledges the service provided to the Literacy Council over multiple years by retiring President, James Grissom, M.D. and board members Karen Richey, and Niki Thrash.*